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U.S. PATENT AND TRADEMARK OFFICE TRANSMITTAL FORM (to be used for all correspondence after initial filing)	Application Number	09/580,591	
	Filing Date	May 26, 2000	
	First Named Inventor	Robert A. Levy	
	Group Art Unit	2756	
	Examiner Name	Unknown	
Total Number of Pages in This Submission	13	Attorney Docket Number	L0015/7000

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Firm or Individual name	Jeffrey L. Snow
Signature	<i>Jeffrey L. Snow</i>
Date	March 6, 2002

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I hereby certify that this correspondence along with all papers or documents referred to therein as being attached or enclosed is being deposited with the United States Postal Service as first class mail in an envelope addressed to: Official Draftsman, Commissioner for Patents, Washington, DC 20231 on <u>March 6, 2002</u>			
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PATENT

ATTORNEY'S DOCKET NO.: L0015/7000

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

APPLICANT: Robert A. Levy
SERIAL NO.: 09/580,591
FILED: May 26, 2000
FOR: System and Method for Analyzing Work Activity and Valuing Human Capital
EXAMINER.: Unknown

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LETTER TO OFFICIAL DRAFTSMAN

Sir:

Enclosed for filing are eleven 11 sheets of formal drawings (FIGS. 1-11) for the above-identified application.

Please apply any charges or credits to Deposit Account No. 50-1721.

Respectfully submitted,

Jeffrey L. Snow

Reg. No. 39,037

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Attorney for Applicants

Docket No.: L0015/7000

Date: March 6, 2002

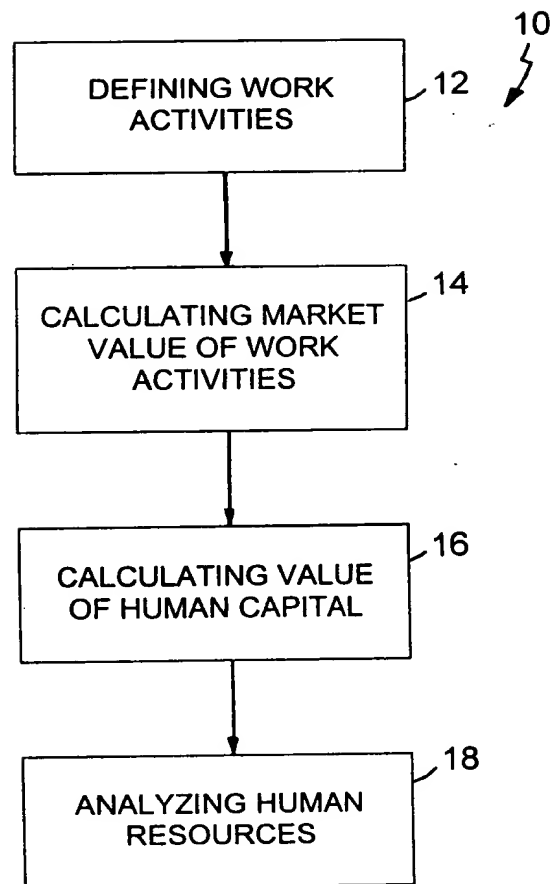


FIG. 1

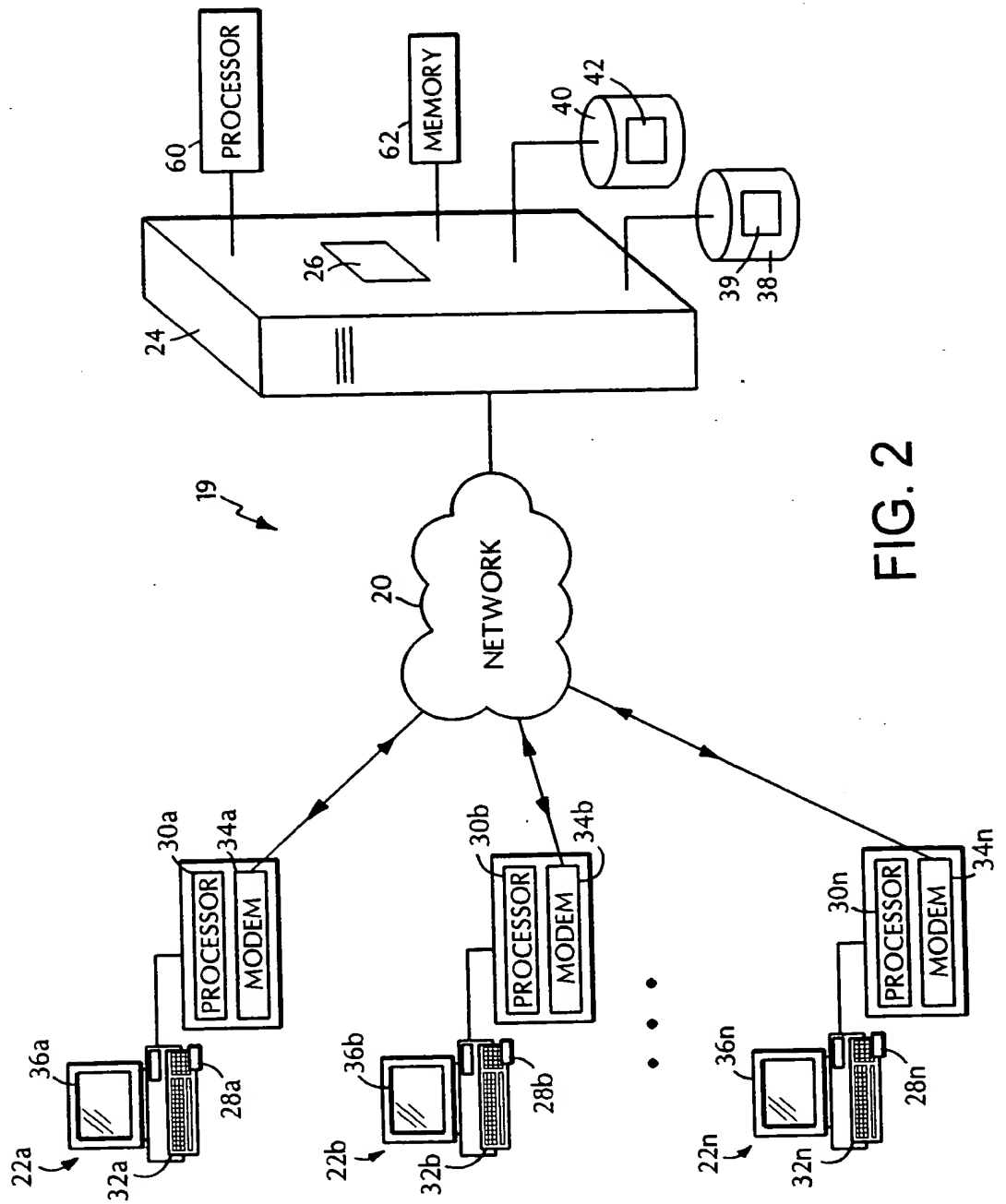


FIG. 2

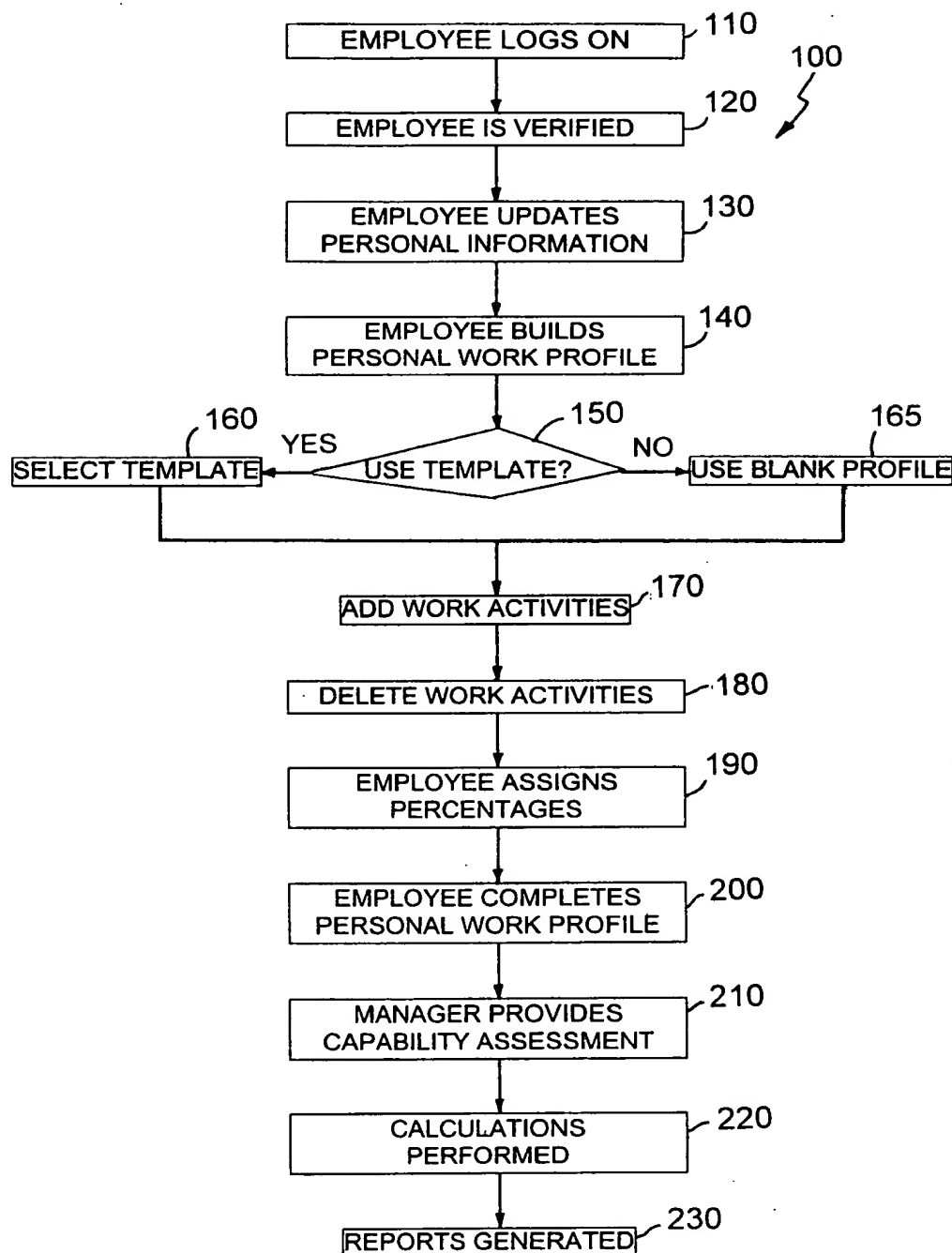


FIG. 3

250

HR DATAMINE LOGIN

260

COMPANY CODE:

270

EMPLOYEE NUMBER:

280

CONTINUE ►






The diagram shows a rectangular box representing a login interface. At the top center of the box is the title 'HR DATAMINE LOGIN'. Below the title are two stacked input fields. The first input field is labeled 'COMPANY CODE:' followed by a rectangular text entry box. The second input field is labeled 'EMPLOYEE NUMBER:' followed by a rectangular text entry box. To the right of these input fields is a button labeled 'CONTINUE' followed by a right-pointing arrow. Reference numerals are used to identify parts of the interface: 250 points to the top right corner of the box, 260 points to the 'COMPANY CODE:' label, 270 points to the 'EMPLOYEE NUMBER:' label, and 280 points to the 'CONTINUE' button.

FIG. 4




300

Is your personal information correct?

Employee Information

First Name 
MI 
Last Name 
Employee Number 
Sex 
Date of Birth MM/DD/YYYY






Job Information

Job Title
Location  305
Status 
Hire Date MM/DD/YYYY
Hours Worked per Week
Manager 

Experience

Degree 
Degree Type 
Experience in Field Years: Months:

Organization Information

Level 1: 
Level 2: 
Level 3: 
Level 4: 
Level 5: 

Continue  310

FIG. 5

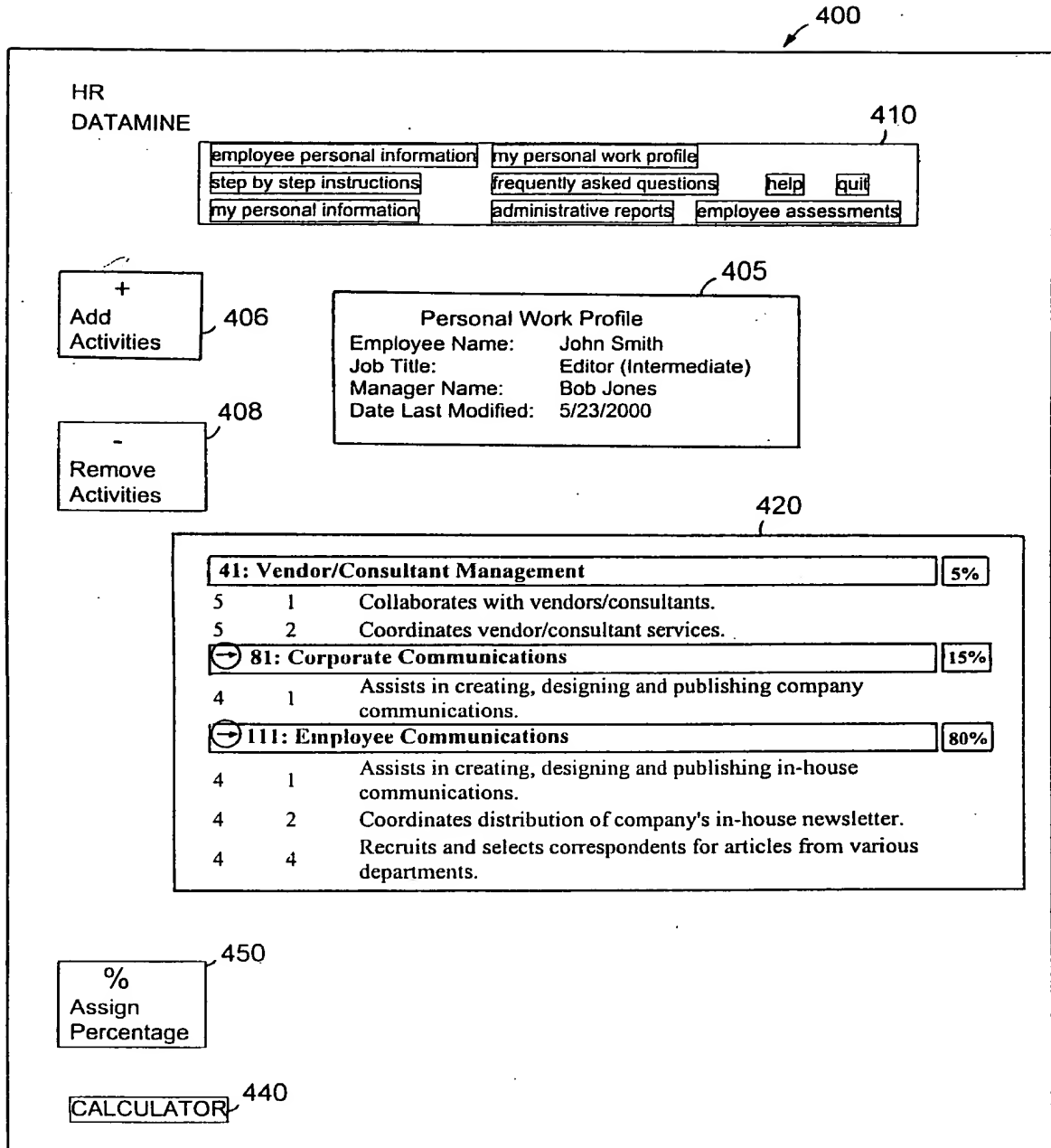


FIG. 6

500

It's time to create your Personal Work Profile

It's easy. All you do is pick from a list.

Creating your Personal Work Profile doesn't require any writing. Pick all your Work Activities from the built-in Directory. The Directory contains hundreds and hundreds of choices, in a searchable database.

To make this task even easier, we've already created hundreds of job templates to help you get you started. You can quickly edit a job template in any way you like, removing or adding Work Activities as you see fit, to tailor the template to you.

If you can't find an appropriate job template, you can create your Personal Work Profile from scratch.

Whenever possible you should choose a job template instead of creating a Personal Work Profile from scratch.

Show Me The Templates ▶

510

I'll Create My Personal Profile From Scratch ▶

520


















FIG. 7

600

Search the Directory

- There are two ways to search the directory: either by Work Function, or by Key Word.

610

Search by Work Function	Search by Key Word
<ul style="list-style-type: none"> Audit Business Development Compliance Customers/Clients External Affairs Finance General Administrative and Clerical General Services General Supervisory and Managerial Human Resources Information Technology Legal Marketing Outsourced Services Strategic Planning Treasury	<p>Be sure to enter a key word before clicking the search button.</p> <p>Search for <input type="text"/></p> <p>Search </p>

620


 **Return to Personal Work File** 630

FIG. 8

700

720

Records Administration

10%

730 Indexes documents.

Has Employee Mastered Activity?☐

740

Strategic – Analysis/Planning

5%

Establishes strategic direction and priorities.

Has Employee Mastered Activity?☐

710 Provides leadership to the strategic planning process.

Has Employee Mastered Activity?☐

Accounting Operations

5%

Codes invoices and vouchers.

Has Employee Mastered Activity?☐

Posts entries to the General Ledger.

Has Employee Mastered Activity?☐

IT – Design and Development

25%

Supervises systems design, development and implementation.

Has Employee Mastered Activity?☐

Translates business needs into long-term system architecture solutions.

Has Employee Mastered Activity?☐

IT – Testing and Installation

10%

Tests and documents changes made to applications.

Has Employee Mastered Activity?☐

Sales Management

45%

Develops sales strategies.

Has Employee Mastered Activity?☐

Establishes sales goals/objectives.

Has Employee Mastered Activity?☐

750

Submit Capabilities Assessment ▶

FIG. 9

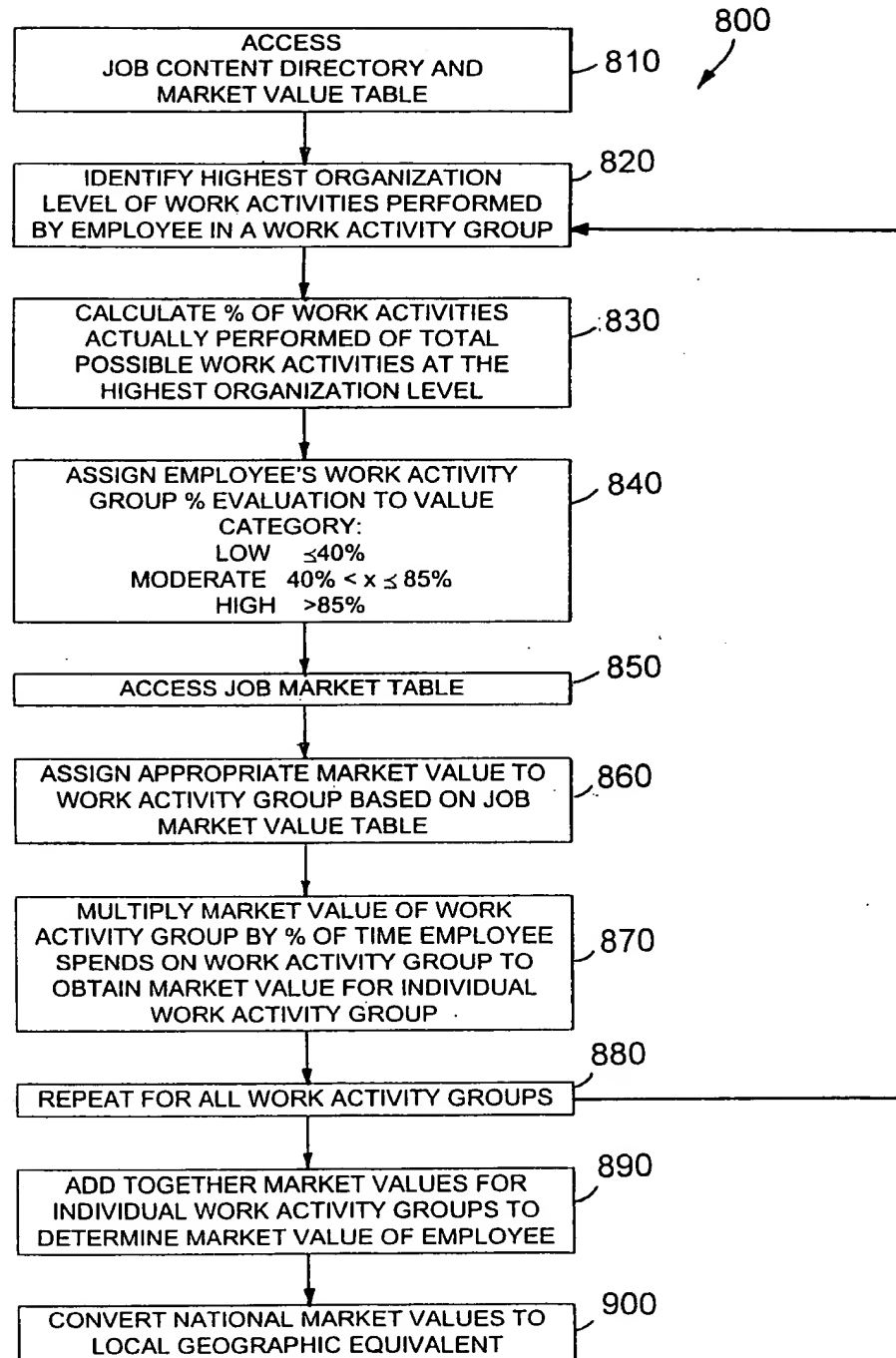


FIG. 10

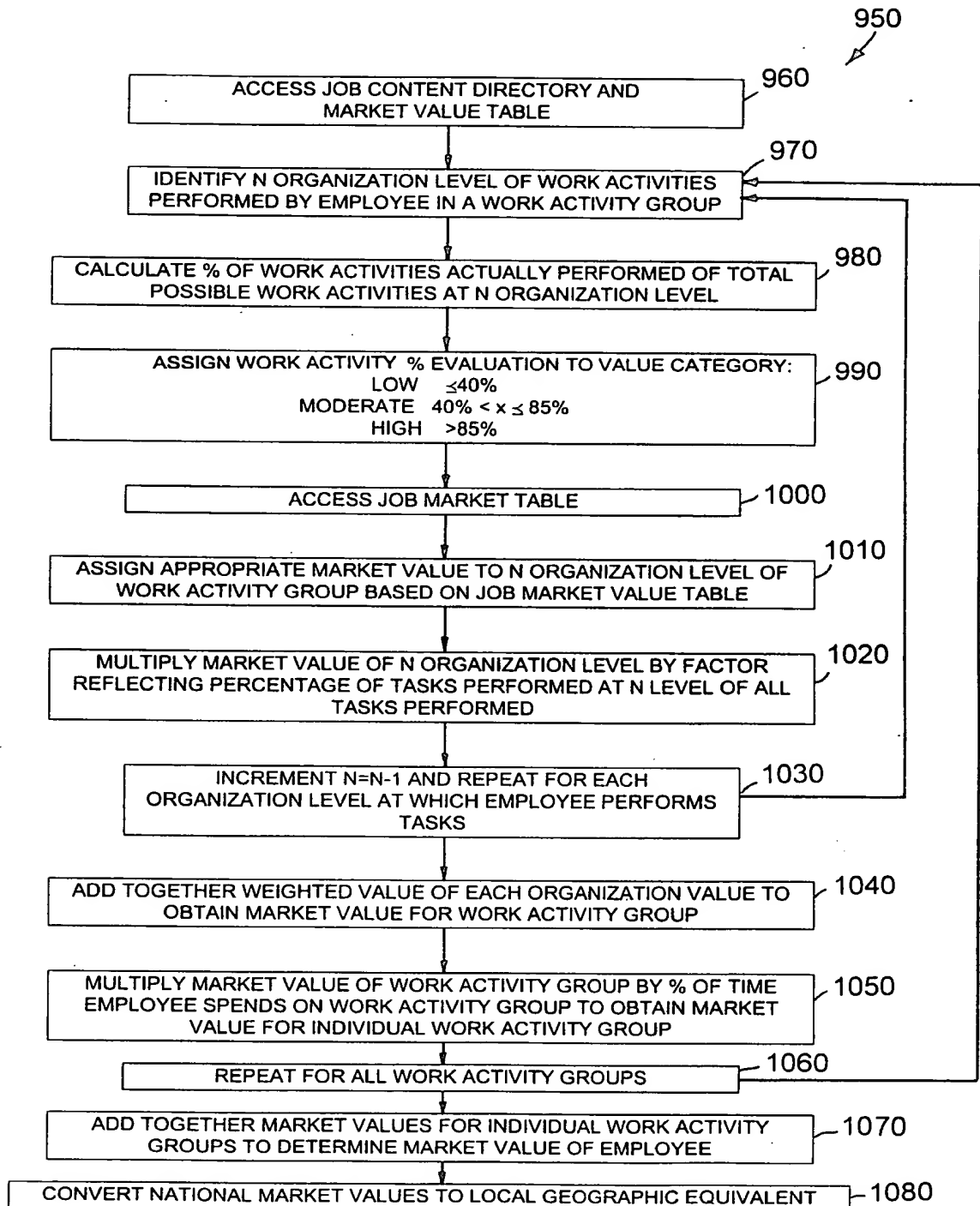


FIG. 11